



Budget Committee

April 24th, 2025 | 2pm - 3:30 pm
A121 Hybrid Meeting Location

Meeting Agenda | [Join Zoom Meeting](#) | ID: 81308480249 | Passcode: 558354

Committee Membership

Academic Senate:

Jamie Campbell [Present](#)
John Clark
Danielle Swiontek
[Present](#)

Advancing Leadership Association (ALA):

Roxane Byrne [Present](#)
Jeanette Chian [Present](#)
Vanessa Pelton [Present](#)

Association of Confidential Employees (ACE):

Erin Coulter [Present](#)

California School Employees Association (CSEA):

Liz Auchincloss [Present](#)
Cyndi Rogers
Parker Shankin-Clarke
[Present](#)

Executive Committee (EC):

Jordan Killebrew

Faculty Association (FA):

Cornelia Alsheimer-Barthel
[Present](#)

Faculty Association Noncredit (FAN):

Patricia Mautone [Present](#)
Sally Saenger

Non-Voting Resource Members:

Chris Renbarger -
Co-Chair [Present](#)
Carola Smith - Co-Chair
[Present](#)
Larry Maher
Maria VillaGomez

Recorder:

Alexandra Thierjung
[Present](#)

Committee Charge:

The SBCC Budget Committee shall function as a participatory governance committee reporting to the College Planning Council. The Budget Committee's scope of responsibility shall include the following:

1. Review the budget development process and make recommendations for improvement.
2. Identify opportunities for fiscal transparency and budget sustainability.
3. Advise on matters related to resource allocation issues.

4. Ensure compliance with relevant accreditation standards.

Present:

I. Call to Order 2:04pm

MOTION MADE, APPROVED Committee approved today's agenda unanimously.

- Review and approve notes/minutes for 04/03/25 and 04/17/25 will be brought back for approval at the 5/1/25 meeting.
Chris updated the committee that these minutes will be forthcoming.

II. Information

- Next meeting is May 1 at 1pm

May 8 proposed as an option by Chris. Keeping May 1 proposed by Jamie considering the schedule of the CPC committee on May 6th. The group agreed to keep May 1, recognizing that academic ranked resource requests will go before Academic Senate on May 7th.

- Laurie Vasquez to be included in May 1 meeting to represent ITC requests.
- Jamie Campbell will represent P&R requests

III. Action Items

Expense Reduction Ideas - let's finalize and vote

- [Att 6 Ideas for Decreasing Expenses 2025](#)

Committee reviewed line 13 (regarding filling vacancies) in depth:

Parker asked if the list includes the others from the original, Chris illustrated yes.

Liz noted that work from full-time vacancies cannot be performed by hourly employees.

Cornelia mentioned how the non-faculty hiring committee (that never took form) had an unclear process, and asked about who is making the evaluation of such vacancy filling or freezing. The Column D Who Responsible - is there a review committee or is this EC for example?)

Jamie recommends hiring non-faculty in a transparent manner by establishing the committee that Cornelia mentioned, affirming that the recommended hiring committee was never constituted.

Parker referred back to the Fiscal Sustainability Report from 2024 and a hiring freeze based on a percentage across categories of positions.

Cornelia also requested transparency for non-faculty hiring. She mentioned that the forms to request hires has not been shared and the Program Review process is also unclear.

Carola said the transparency exists for hiring: that the Executive Committee and President in recent years have been determining the recommendation to CPC for hiring vacant positions (Senate Ranks Faculty hiring positions, EC->CPC Ranks Non Faculty hiring positions). Carola further clarified that department areas make their own initial evaluation prior to the hiring process, if it is critical or not, before it goes to EC for review. She warned that replacing positions in a lengthy manner is a concern. Carola also warned that a hiring freeze is problematic because critical positions need filling. Line 13 is for the evaluation of areas about filling positions before they request them. Roxane discussed several concerns where categorical hires could be separate from this new proposal, and to avoid the lengthening of hiring time for categorical positions.

ACTION ITEM/FOLLOW UP for next meeting, Chris will update language Line 13 D

Other edits made, included:

- Line 24 - 'incentivizing faculty to increase class caps' was updated
- Line 19 - 'early retirement incentive program' - Cornelia mentioned some possible incentives related to health benefits that are not a part of a larger incentive program.
- Line 23 - after discussion about how to connect this idea to expense reduction the status was changed to Recommended and notes were added.

IV. Discussion

- Budget Values Page
 - [Att 2 Budget Values](#)

MOTION MADE, APPROVED Committee approved the Att 2 Budget Values dated 4.24.25 (next step is Chris to provide to CPC).

- Remaining Q&A for [Unrestricted General Fund \(UGF\) Third Quarter \(Q3\) Update](#)
Chris discussed page 12-15 of the PPT with the committee., including the cycle and fiscal year deficit or surplus confusion, categories and general questions.
56200 "Contracts - Other" will be further organized to include Licenses, etc.

- Review of [April 2024 Recommendations from the Budget Sustainability Workgroup](#)

Danielle and others were concerned that inaccurate data may result in decisions not grounded in facts. She discussed declining enrollment in 2009/10 and said this is misleading (enrollment had peaked due to economic issues and does not reflect an accurate number). Facilities Vision Plan data for over and under built usage - data also

appears inaccurate for classroom data. Classroom data usage. Also need to include Antioch rental of rooms if they are not.

Chris clarified the way the Chancellor's Office uses the data, to determine possible contributions to projects to build more classrooms, labs, or offices. He acknowledged that College perception issues are important but that the FVP alone does not drive district decision making. The cost to have the consultants fix any noted errors would not result in a better outlook from the State for funding. Parker expressed concerns regarding Board understanding of building use and how that may impact their decisions on ways to close the budget deficit. Cornelia mentioned an idea to make corrections internally.

Move this item to FUTURE AGENDA ITEM section - Committee agreed to review the Recommendations from the April 2024 Recommendations from the Budget Sustainability Workgroup document in the Fall in more detail, and that the document was only presented to this committee (not reviewed in depth) at today's 4/24/25 meeting.

V. Consideration of Future Agenda Topics

- Review of Resource Requests from 2024-25 for Ranking to possibly fund in 2025-26 (May 1st for first read, and May 15th for voting)

FOLLOW UP ITEM Chris will ask Michael Medel for attachment for May 1 meeting review

- Resource Request Ranking Process - Workflow Chart (likely coming back next year, as the PRT team is still working on the revised process)
- FUTURE AGENDA ITEM Resource Request Process to be reviewed in the Fall in more detail.
- FUTURE AGENDA ITEM Review of April 2024 Recommendations from the Budget Sustainability Workgroup

VI. Adjournment 2:31pm